

High-Profile: J. Masterson Construction Celebrates 25th Anniversary

# J. Masterson Celebrating Twenty-Five years

Site and Development Contractor Handles Changing Circumstance to Place Client Needs and Workers Safety On Top

J. Masterson Construction Corporation is celebrating 2006 as its 25th year in business. Founded by Jack Masterson in 1981, J. Masterson has grown to be one of the largest site and utility contractors in north eastern Massachusetts. With nearly 50 employees and over 100 pieces of equipment J Masterson is a full service bondable contractor that is able to handle all facets of site development construction.



“Anyone who owns a business knows these two keys to success:” says Masterson, “getting the job done on time and on budget, and being able to handle all the changing circumstances that define every construction project ever begun and completed.

“Retaining employees requires that the company is fair, generous in its compensation and benefits, and that it has a structure that encourages people to consider their time at work a career, not just a job.

We have clients that have been with us from the first day we opened our doors. And, our employees average well over six years with us. Plus, we have six employees who have been on the job for more than 15 years. That gives us a base of experience and stability that has generated our success”.

“Providing a safe work environment for our employees and subcontractors is top priority.” says Masterson.

“This includes a safe job site, equip-



ment, tools, conditions, workers, supervision and subcontractors.”

In fact the company maintains an Experience Modification Rating (EMR) that is consistently below .9 and well below the industry standard of 1.0.

Procedures include Weekly Safety Meeting where every employee takes part,



drug and alcohol testing in accordance with the Department of Transportation and OSHA regulations. J. Masterson Construction also takes it a step further and randomly tests all employees and any employee who tests positive while on the job may be immediately terminated.

There is a Trench Safety Program with a system of fines for non-compliance. Regular OSHA 10 hour training courses are held and refresher courses for those already “40 hour trained.” An independent

consultant performs audits of the job site and employee safety procedures as well as its safety policies.

## Who’s Who at J. Masterson

Jack Masterson, President has been working in the construction industry for over 40 years. Through the years Jack has built a reputation for himself and has brought together a group of employees and subcontractors that personify his work ethic.

Sharon Masterson has been working with Jack since they started. She is involved in all aspects of the operations including management of finances and accounting.

Jeff Masterson as Director of Operations, is responsible for all of the day to day operations of crews working on the job sites, the

mechanics and personnel at the shop and the fleet of trucks and their drivers. Jeff also handles project management for a number of company projects and is the company safety officer.

William Peach is Estimator/Project Manager, and also coordinates the subcontractors and material shipments. As a civil engineer he assists clients with value engineering and pre-construction planning.

Jessie Small provides customer support, employee payroll and benefits, accounts payable and other duties.



Celebrating our 25<sup>th</sup> Anniversary

Roadway Construction – Utility Construction – Site Development – Soil Remediation – Property Maintenance



As one of the largest site and utility contractors in northeastern Massachusetts, J. Masterson Construction is able to meet all of your site development needs.

With our nearly 50 employees and over 100 pieces of equipment we are a full service bondable site development contractor that specializes in successfully completing the toughest of projects.



Check out our recently updated website for more information on how we can help bring our success to your next project.

J. Masterson Construction Corporation

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